



DYAL SINGH COLLEGE, KARNAL

Established in 1949

NAAC Re-accreditation Grade 'A'

Institutional
Perspective/Strategic/Development Plan

Academic Year 2022-2027

Five Year Perspective Plan:

While preparing the present perspective plan, Dyal Singh College has considered following main objectives:

- 1) NAAC-the observer of quality bench marking in higher education
- 2) Vision and Mission Statement of Our College.
- 3) Quality Policy of the College

Objectives of Perspective Plan

Writing a vision document envisages a concerted team effort. Considering the background of our college as an institution imparting quality education, the College has identified the broad aim of perspective plan as follows:

1. To constitute a self – sustaining quality system emerging from a conscious, consistent and programmed action;
2. To create an effective academic environment for students embedded with sincerity, discipline and commitment;
3. To establish globally the brand image of the college;
4. To emerge as a model college for quality education;
5. To mould young minds into learned & productive citizens.

To achieve these broad aims, a set of following objectives are identified to be achieved through this perspective plan over the next 5 years:

1. To uphold continuously good academic performance;
2. To inculcate learner centric and effective teaching learning process;
3. To ensure transparency and credibility in the process of students' evaluation;
4. To develop a comprehensive system of student mentoring and student support;
5. To take care of horizontal and vertical up gradation of students considering the limits of time and expectations;
6. To create a research culture in faculty and students.
7. To launch value added and skills development programmes improving the employability of students;
8. To motivate students for self-employment and to enable them to emerge as entrepreneurs;


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9. To involve a friendly, efficient and flawless administrative set up ensuring a smooth day to day functioning;
10. To empower faculty about emerging trend in their profession for academic advancement.

The following points focus on the Institutional perspective plan for the next five years:

Teaching and Learning Plan:

- Development of more smart classrooms with state- of- art facilities.
- Implementation of National Educational Policy 2020.
- More MoUs for Student Exchange Programmes.
- Start additional UG/PG Programmes.
- Computerize Library and office.
- Strengthen Library by adding more books and e- journals.
- Apply for Infrastructure and equipment's grants Under DST and UGC funding
- Conducting Academic & Professional development programmes.
- Strengthen the use of ICT and enhancement of the tools in Teaching Learning processes.
- Develop Virtual and Digital Classrooms.
- Start student facility Centre to provide- stationary, Xerox, internet etc. to the students.
- Organize more faculty development programmes.
- Motivate and depute teachers to Orientation Courses and Refresher Courses
- More focus on students' welfare activity like Career counseling and guidance center, Training in competitive examinations, Earn and Learn' schemes for students, Orientation program and skill training etc.
- In the wake of post Covid situation, reestablishment of teacher taught relationship needs urgent attention through mentor-mentee group, constitution of result improvement committee.

Research and Development Plan:

- Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects
- Launch of College Multi-disciplinary Journal.


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- Promote participation of staff members in FDPs like refreshers and orientation programmes
- Organize International, National and State level conferences, workshops, seminars etc. Promote participation in International conferences/ seminars/ workshops/ symposium.
- Motivate faculty members for research work and work towards obtaining seed money for major/minor research projects.
- Teachers will be motivated to prepare research projects proposals to submit to the funding agencies like UGC, ICSSR, university research cell, DST.
- To construct Research & ideation center and Patent Cell in the college and educate staff and students regarding IPR, Research Methodology and research paper writing, patenting etc.
- Set up a common faculty inter-disciplinary research lab.
- Promotion of publication in indexed research journals
- Provide research grant to faculty and students.
- Motivate the teachers to participate and provide financial support for international conferences.
- Enhance Entrepreneurship, job skills to ensure placement.

Community Engagement Plan:

- Introduce community service into curriculum of UG programme with credits (As reflected in NEP)
- More tie-ups with NGOs
- Adoption of more Villages for community programme.
- Assist government and local bodies in Community projects.
- Implement extra-curricular and other activities through N.S.S. and N.C.C etc. to develop the spirit among students to serve the community.
- Promoting community service through donation drives and distribution of donated articles to the downtrodden.
- Gender sensitization in adopted villages and organization of self-defense workshops among local female community.
- Spirit of patriotism to be strengthened through Republic Day, Independence Day, Women Day, Yoga Day etc.


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Industry Interaction Plan:

- Invite Industry experts for motivating students and provide practical knowledge
- Strengthen Campus placement and training facility by making more industry linkages
- Promote student to work on real projects for industries

E-Governance Plan:

- Purchase and Installation of ERP system for the college
- More CCTV Cameras to be installed
- Digitalization of the college library and acquire e-copy of the some of the rare books.
- To install appropriate public announcement system in the college.

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