

DYAL SINGH COLLEGE, KARNATAK



Established in 1949
NAAC Re-Accredited Grade 'A'
and ISO 14001 & 9001 Certified

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GENDER POLICY

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Dyal Singh College, Karnal a premier educational institute of North India, follows the policy of gender equality and gender sensitivity. It sincerely adheres to the principles of the slogan given by the Prime Minister of India Sh. Narendra Modi : ‘Beti Bachao Beti Padhao’. In the modern world, the ideas of “liberty, equality and fraternity” are being followed in almost all societies and our institution also follows the same in letter and spirit to maintain gender equality.

It is the moral obligation of our college to adopt, inculcate and disseminate these human values among the students who are the real stakeholders of the society. The holistic development of the students of an educational institution largely depends upon the inculcation of values concerned with gender equality and sensitivity. Keeping in view the paramount importance of these values in creating a congenial working and learning environment for students in the institution, the college makes concerted efforts to create awareness about gender equality and sensitization among its staff members and the students.

It is pertinent to mention that our college does not consider the identities of its stakeholders on the basis of their gender, caste, creed, religion and designation while evaluating their potentials. The college makes efforts enthusiastically for promoting the idea of sensitization among its staff members, students and the society.

The concept of gender equality and sensitization has a pivotal role in achieving social equity and justice in all forms and dimensions, therefore, it is imperative for an institute to ensure that its staff, students and society are well aware of the factors and forces that lead to discrimination. Our college strives hard to create a constructive and congenial environment in to campus which is free from any gender bias and discrimination. The college constitutes various committees to maintain an atmosphere of equity and justice in the college. These committees strictly adhere to the guidelines issued by the Ministry of Women and Child

Development, Government of India, University Grants Commission, Director Higher Education, Kurukshetra University and Government of Haryana. A number of gender sensitization programmes are organized by various departments and activity cells to make the students aware of their duties and legal rights through different extension programmes and campus-based activities.

Measures to Promote Gender Sensitization

The college has taken the following important measures for promotion of gender equality in the college campus:

1. Surveillance through CCTV Cameras at various places in the college premises to ensure safety and security of students in general and girl students in particular.
2. Facilities of separate common rooms for girls and separate washrooms for male and female students.
3. The college has various committees like Women Development Centre, Legal Literacy Cell, Students Grievances Cell, Internal Complaints, Anti-Sexual Harassment Committee, Anti-Ragging Committee, and Mentor-Mentee groups. All these Committees are headed by senior faculty members. These work in coordination with each other to guide, counsel and sensitize the students about gender equality and equal rights. The college abides by the rules and regulations laid down by DHE, Haryana and Kurukshetra University Kurukshetra to create an environment of equity and justice in the college campus.
4. The college has a proper Grievances Redressal Committee for its stakeholders where they can register their problems and complaints for quick redressal. Two complaint boxes have been fixed on prominent places in the college campus. It is ensured to keep the identity of the complainant(s) confidential wherever necessary. The requisite details of the concerned committees are mentioned in the college information brochure and also uploaded on the college website.

(Dr Ashima Gakhar)
Principal

(Sushil Kumar)
Convener
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(Dr Kushal Pal)
Incharge
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