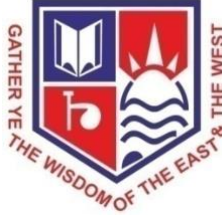


# DYAL SINGH COLLEGE, KARNATAK



Established in 1949  
NAAC Re-Accredited Grade 'A'  
ISO 14001 and 9001 Certified

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## DIVYANGJAN POLICY

## **DIVYANGJAN POLICY**

Dyal Singh College Karnal Haryana is highly sensitive towards the persons with disabilities. It has created the required infrastructure and facilities in the college to facilitate the Divyangjans.

The College has implemented in letter and spirit, the “Right of Persons with Disabilities Act, 2016” prohibits discrimination against individuals with physical and mental disabilities. With all the educational institutions trying hard to abolish all possible discrimination it is high time that we give equal opportunities to the people with disabilities too. The institution has implemented the infrastructural and other mandatory facilities necessary for making the environment inclusive for person with disabilities. In order to ensure that the benefits reach the needy, the institution has drafted a policy.

### **Objectives implementation**

1. To create an Inclusive culture avoiding discrimination in any forms (specifically against PWD) be it Students / Staff from all spheres.
2. To set up infrastructural facilities for the Divyangjan people and monitor its proper usage.
3. To ensure implementation of all legislations with respect to persons with disabilities.

### **Disability**

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, hearing disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability, Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

### **Divyangjan**

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given program or activity. The divyangjan is given admission as per Haryana Govt. Reservation policy.

## **Roles and Responsibilities**

- To address all disability related issues in the institution.
- To ensure overall accessibility for people with disability in the entire institution.
- To determine major grievances pertaining to any matter of persons with disabilities. If it is not resolved, it should be sent to the Governing Body.

## **Accessibility policy**

Providing access means making all the institutional services, activities and the benefits thereof, fully available to qualified people with disabilities. The institution should provide various provisions in creating a Divyangjan friendly campus. The institutional administration and faculty members should ensure appropriate / reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled.

## **Accessibility of Resources**

- All UG, PG and research programs and staff members must be accessible to all the infrastructural facilities available in the institution.
- Accessibility to text books and study material to all students with disabilities.
- To ensure all teaching and non-teaching members of the institution are aware of the facilities available and express the issues of accessibility.
- Exam cell ensures the smooth transition of examination resources to the students /staff /Person with Disabilities (PwD).

## **Facilities**

- Wheel chair
- Walker
- Disable friendly Toilet
- Ramps & Rails
- Usage of Scribes for examinations
- Pedestrian Friendly Roads

(Dr Ashima Gakhar)  
Principal

(Sushil Kumar)  
Convener  
IQAC

(Dr Kushal Pal)  
Incharge  
Quality Policies