

DYAL SINGH COLLEGE, KARNAL

The Annual Quality Assurance Report (AQAR) of the IQAC

2013-14

Part – A

AQAR for the year

2013-14

I. Details of the Institution

1.1 Name of the Institution

Dyal Singh College, Karnal

1.2 Address Line 1

Dyal Singh College

Address Line 2

Near Bus Stand

City/Town

Karnal

State

Haryana

Pin Code

132001

Institution e-mail address

dscollege_knl@rediffmail.com

Contact Nos.

+91-9416221193

+91-9416733043

Name of the Head of the Institution:

Dr. Rakesh Kumar Bhardwaj

Tel. No. with STD Code:

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID (For ex. MHCogn 18879)

OR

1.4 NAAC Executive Committee No. & Date:
(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

Web-link of the AQAR:

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	86.30	2004	5 years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC :DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR _____ 07/08/2013 _____ (DD/MM/YYYY)
- ii. AQAR _____ (DD/MM/YYYY)
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

Kurukshetra University,
Kurukshetra

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers

2.2 No. of Administrative/Technical staff

2.3 No. of students

2.4 No. of Management representatives

2.5 No. of Alumni

2.6 No. of any other stakeholder and
community representatives

2.7 No. of Employers/ Industrialists

2.8 No. of other External Experts

2.9 Total No. of members

2.10 No. of IQAC meetings held

2.11 No. of meetings with various stakeholders: No. Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Drawn the academic calendar for the session 2013-14.
2. The academic performance for the session 2012-13 was critically evaluated.
3. The plan to introduce new courses was discussed.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. The faculty members should be encouraged to participate more in seminars, present papers and get the papers published.	1. As a result 44 papers were presented in National and 5 papers were presented in International Seminar/Conferences and 27 papers were published.
2. The 5 years integrated M.Sc. Forensic Science should be introduced.	2. The college got approved 5 years integrated M.Sc. Forensic Science under Innovative programme of UGC.
3. The college should have more career oriented courses.	3. The UGC sanctioned Career Oriented Programme in Functional English.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

The Governing Body approved all the three plans of action of the IQAC after critical deliberations.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	6		3	
UG	9		5	3
PG Diploma				
Advanced Diploma				
Diploma	1			
Certificate	4			
Others				
Total	20		8	3
Interdisciplinary				
Innovative	1 (Yet to be started after approval from K.U.K.)			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	15
Trimester	-
Annual	5

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

N.A

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
54	28	26	-	-

2.2 No. of permanent faculty with Ph.D.

29

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
7	14	-	-	-	-	-	-	7	14

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil

04

69

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	05	20	-
Presented papers	05	44	-
Resource Persons	01	08	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Wi-Fi facility is available for the faculty and the students.
- Literary programmes, Seminars, Workshops, Science Exhibitions are organized by the college.
- Our faculty members are given opportunities to participate in International/National Conferences/ Seminars organized.
- 'Know Your Syllabus' quiz is organized every year in which the students of all B.A and M.A classes participate.
- In the classes PPT lectures prepared by our faculty members for EDUSAT are shown.

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college is affiliated to K.U. Kurukshetra. The examination system given by K.U. Kurukshetra is adopted.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

01	Nil	02
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2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Sc. I Semester	427	24	115	71	51	55.97
B.Sc. III Semester	409	33	137	68	37	62.50
B.Sc. V Semester	336	10	93	76	51	64.24
B.Com. I Semester	292	04	57	55	10	42.00
B.Com. III Semester	279	23	110	71	22	71.00
B.Com. V Semester	272	12	110	83	16	77.00
B.A. I Semester	231	01	10	16	11	17.74
B.A. III Semester	209	01	10	15	16	23.41
B.A. V Semester	174	-	02	22	15	23.42
B.A. Hons (Eco) I Sem	08	-	01	02	-	37.50
B.A. Hons (Eco) III Sem	06	-	-	-	-	-
B.A. Hons (Eco) V Sem	10	-	02	04	01	70.000
B.A. Hons (Eng) I Sem	16	-	03	03	01	43.75
B.A. Hons (Eng) III Sem	16	-	07	04	01	75.00
B.A. Hons (Eng) V Sem	05	01	03	01	-	100.00
BCA I Semester	51	-	07	07	01	31.37
BCA III Semester	60	04	22	12	02	60.00
BCA V Semester	56	04	39	03	-	75.00
M.A. Eng. I Semester	14	-	01	04	04	64.28
M.A. Eng. III Semester	37	-	03	15	10	77.77
M.A. Hindi I Semester	13	-	02	04	03	69.23

M.A. Hindi III Semester	22	-	20	02	-	100.00
M.A. Pol. Sc. I Sem.	21	-	04	10	02	76.19
M.A. Pol. Sc. III Sem.	36	-	02	05	17	66.66
M.A. Eco. I Sem.	11	-	06	01	01	54.54
M.A. Eco. III Sem.	15	-	10	02	02	87.50
M.Com. I Sem.	67	-	25	28	03	89.55
M.Com. III Sem.	56	03	43	11	-	96.00
M.Sc. Chem. I Sem.	34	05	15	06	02	76.47
M.Sc. Chem. III Sem.	36	-	15	01	-	44.44

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- IQAC evaluates the results of the college critically and suggest the remedial measures where required.
- IQAC give suggestions for the improvements of teaching process such as holding of seminars among the students in the classes, quizzes on the topics like 'Know your syllabus' etc.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	05
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	07
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	03
Summer / Winter schools, Workshops, etc.	05
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	03	Nil	03
Technical Staff (including Library & Lab. Staff)	19	07	Nil	16

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- The College has a “Research and New Courses Committee” for providing guidance related to research activities.
- Raising funds for research work from external sources.
- Provide academic support to faculty for pursuing M. Phil., Ph.D. and publication of research papers.
- Teachers are motivated to attend seminars, conferences and workshops by giving them T.A, registration fee and duty leave.
- The faculty members are pursued to publish papers in refereed journals.
- The departments are encouraged to organize seminars, conferences, workshops and extension lectures.
- Motivate faculty and students to conduct extension activities to help society and making them aware of social responsibility by talks given by experts.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	02	01	-	01
Outlay in Rs. Lakhs	14,17,000	Participation as honorary researcher in CCINSA petro count project	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	-	-	3
Outlay in Rs. Lakhs	1,20,000	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals	16	11	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	2012-14	DST	13,17,000	13,17,000
Minor Projects	2012-14	UGC	1,20,000	75,000
Interdisciplinary Projects	2012-14	UGC	1.20,000	72,500
Industry sponsored	2013-14	CSDS	1,00,000	1,00,000
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total			15,37,000	14,92,000

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences
organized by the Institution

Level	International	National	State	University	College
Number	-	01	-	-	02
Sponsoring agencies	-	DHE & UGC	-	-	College

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency	300000	From Management of University/College	261945
Total	561945		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

05
05

3.19 No. of Ph.D. awarded by faculty from the Institution

03

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) Nil

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level	33	State level	0
National level	0	International level	0

3.22 No. of students participated in NCC events:

University level	0	State level	26
National level	14	International level	0

3.23 No. of Awards won in NSS:

University level	33	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.24 No. of Awards won in NCC:

University level	<input type="text"/>	State level	<input type="text"/>
National level	<input type="text"/>	International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text" value="4"/>
NCC	<input type="text"/>	NSS	<input type="text" value="5"/>
		Any other	<input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- Independence Day was celebrated.
- The Department of Commerce organised extension lectures by Dr R.S. Bhardwaj, Divisional Employment Officer, K.U. Kurukshetra on the topic 'Career Opportunities for Commerce students' and by Prof. Harsh Vardhan Kothari and Mr Akhilesh Chander on the topic 'Resume Writing & Interview Skills' and by Sh S.K. Verma on the topic 'How to Achieve Excellence with Positive Attitude'.
- Blood Donation Camp was organised on Founder's day on 09.09.2013. Seventy nine volunteers donated blood.
- The Sanskrit Department celebrated Sanskrit Week from 10.09.2013 to 17.09.2013 by organising the activities : Ved Mantra Uchaaran Competition, Sanskrit Quiz, Declamation Contest, Shalokacharan, Pajjvachan and Sukti Lekhan.
- Rangoli Making and Painting Competition was organised on 11.09.2013.
- International Peace Day was celebrated on 15.09.2013.
- The students attended National Youth Red Cross Training Camp at Haridwar from October 01-06, 2013.
- The Department of Political Science organised an extension lecture on the topic 'Role of Civil Society in India' by Prof. Ranbir Singh, Professor (Retd.), Department of Political Science, K.U. Kurukshetra on 04.10.2013.
- Quiz on women related issues was organised on 11.01.2014.
- The Department of Political Science organised an extension lecture on the topic 'Relevance of Political Theory Today' by Prof. Sandeep Shastri, Vice Chancellor, Jain University, Bangalore on 24.01.2014.
- Biology Association organised an extension lecture on the topic 'Use of Microbes' on 27.01.2014 by Prof. Ashok Aggarwal, Department of Botany, K.U. Kurukshetra.
- The Department of Commerce hosted a seminar organised by Time Institute on the topic 'Govt. Job Options and Higher Studies Ahead' on 31.01.2014.
- The Department of Political Science organised the workshops and conducted surveys on Tracker Poll –I and II 2013, Farmer Survey 2013, Pre-Poll & Post Poll Surveys – Lok Sabha Elections, 2014.

- Collage Making and Poster Making competitions were organised by Fines Arts Club on 06.02.2014.
- A one day camp was organized to clean our college campus by NSS volunteers.
- Seven days NSS special camp organized at Uchana from 05. 01. 2014 to 11. 01.2014. One hundred and forty three volunteer's participated in the camp. During the camp various activities taken up are like cleanliness programme, literacy camp, awareness against social evils, information regarding environment, tree plantation, anti polythene and anti thermocoal campaign.
- The department of English organised a two day national seminar on the topic 'Historical Novel from Khuswant Singh to Amitav Ghosh : A Post Colonial Review' from February 02-03, 2014.
- The department of Hindi organised Dr Ratna Chander Sharma Memorial State Level Hindi Poem Recitation Competition on 13.03.2014.
- National Voters Day celebrated and an oath was administered to the students for voting above the influence of any type of cast, region, and religion etc.
- Republic Day was celebrated in the college.
- Dewan Anand Kumar Memorial State Level Inter College Quiz Contest on Environment and Dewan Anand Kumar Memorial State Level Inter College Chart and Poster Making Competition on Environment was organised on 01.03.2014.
- Organized the educational tours to Chathbir Zoo and Cactus Garden, Panchkula, Parliament House and President House, World of Wonders, Noida, Dehradun and Mussoori.
- Participated in Zonal Youth Festival – five items commended.
- An extension lecture by Dr Babu Ram, Professor and Chairman, Department of Hindi, K.U.K. on the topic 'Padhya Sahitya and Gadhya Lekhan Ki Vibhin Vidhaon' was organised on 22.03.2014.
- The Department of History organised and extension lecture on the topic 'Relevance of Mahatma Gandhi in the age of Globalization' by Dr Jai Narain Sharma, Professor, Department of Gandian Studies, Punjab University, Chandigarh on 22.03.2014.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	32374.85	-	-	32374.85
Class rooms	36	-	-	36
Laboratories	28	-	-	28
Seminar Halls	2	-	-	2
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	109817	UGC & College	109817
Others – Sports Equipments	-	500000	UGC & College	500000

4.2 Computerization of administration and library

Administration

The college has its own website that shows a glimpse of the entire working of the institution. It provides details of courses, departments, teaching & non-teaching staff etc. All notices regarding admission and other college activities are uploaded on the notice board of the website.

Administration office is fully equipped with computers, printers, scanners, Photostat machine. Entire office is on networking and has internet facility. College has a Student Information Management Software and Accounts Software.

Library

The college has a computerized library equipped with Library Automation Software — Libsoft. The infrastructure of the Library includes 8 Computer systems with Internet facility and 4 printers. The Library has access to e-resources provided by UGC-INFLIBNET through N-LIST programs. The digital section has around CDs/ DVDs and Video Cassettes.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	5458	-	450	400000	5908	-
Reference Books	70000	-	1050		71050	-
e-Books	97300	5000	97300	5000	97300	5000
Journals/Magazines	54	-	Same	57000	54	57000
e-Journals	5902	-	5902	-	5902	-
Digital Database	-	-	-	-	-	-
CD & Video	12	-	-	-	12	-
Others (specify)	-	-	175	28918	175	28918

* e-books and e-journals are available through N-Link for which subscription is paid every year.

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	278	8	18	1	1	4	16	
Added	3	-	-	-	-	-	-	
Total	281	8	18	1	1	4	16	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- All departments have internet facility.
- All HOD's of respective departments are provided with computers.
- All Science departments are equipped with projectors.
- The library and office has operational software to run day to day activities.
- The teachers are sent to the training programmes of ICT in various institutes.

4.6 Amount spent on maintenance in lakhs :

i) ICT	1.96
ii) Campus Infrastructure and facilities	2.83
iii) Equipments	1.1
iv) Others	5.5
Total :	11.39

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Regular information is given to the students regarding Scholarships, Various Academic Competitions/Contests, Placement Programs, Training Sessions, Workshops, Shortage of Lectures, Dates & Results of Class Tests, Status of Internal Assessment and Alumni Association

5.2 Efforts made by the institution for tracking the progression

During the college convocation the students are asked to submit the feedback form in which they give information regarding their admission status in P.G. and other courses after passing out from the college.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3413	379	-	-

(b) No. of students outside the state

108

(c) No. of international students

Nil

	No	%
Men	2396	63.18

Women

No	%
1396	36.82

Last Year						This Year					
General	SC	ST	OBC +BC+ SBC	Physically Challenged	Total	General	SC	ST	OBC +BC+ SBC	Physically Challenged	Total
2913	279	0	649	7	3848	2460	360	0	962	10	3792

Demand ratio 2.9

Dropout % 2.8

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Free coaching is given to the students of P.G. classes by the faculty to appear in NET examination.
The faculty guide the students to appear in different competitive exams .
The extension lectures are organised for personality development and improvement in the communication skills.

No. of students beneficiaries

379

5.5 No. of students qualified in these examinations

NET	11	SET/SLET	-	GATE	-	CAT	-
IAS/IPS etc	-	State PSC	-	UPSC	-	Others	-

5.6 Details of student counselling and career guidance

Vocational Guidance & Placement Cell provides the information about professional placements to give students appropriate guidance to identify career opportunities. It also guides the students in the development of Soft Skills and Communication ability. It exposes them to the challenges and rigors of competitive tests. It organizes workshops and guidance seminars for informing them about market trends, professional needs and job profiles from time to time. Various activities conducted by the cell are as follows:

- IBM company visited our college and six students of the college were selected.
- WIPRO company visited our college for Placement Drive and four students were selected.
- Eight students were selected by TCS at RPIIT, Bastara (Karnal).
- Four students were selected by Tech-Mahindra at GVMITM, Sonipat.

No. of students benefitted 22

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
2	220	10	12

5.8 Details of gender sensitization programmes

- Quiz on women related issues was organised on 11.01.2014.
- An extension lecture by Feminist Activist Ms. Sheba Aslam 'Fehmi' was organised on 05.03.2014 on the topic 'Rights of Women'.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	90	191000
Financial support from government	278	1690830
Financial support from other sources	24	36000
Number of students who received International/ National recognitions	7	28000

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision

Excellence is a journey, not an end ...

Motto/Mission

The mission statement of the institute is provided by one of the great founding leaders of modern India, Sh. Keshab Chandra Sen :

‘Gather Ye the Wisdom of the East and the West’.

Our Mission, therefore, focuses on the holistic approach to knowledge – a blend of the scientific as well as the spiritual wisdom.

Our mission is:

- To create top quality human resources by developing the innate talent of our students.
- To provide holistic development of personality, and improve the overall academic performance of the students.
- To inculcate the spirit of secularism, nationalism, communal harmony and rationalism as a value system.
- To motivate youth to render service to the society at large.
- To develop the employable skills and to promote leadership qualities among the students.
- To provide a healthy physical, mental and emotional environment to the students to help them to grow into perfect human beings.

6.2 Does the Institution has a management Information System

Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college being affiliated to K.U. Kurukshetra, the curriculum development is the prerogative of the University. The teachers of the college play an active role in curriculum development as members of Boards of Studies which is the statutory body for designing the curriculum.

6.3.2 Teaching and Learning

We use lecture method, PPT presentations, discussions, tests, assignment for teaching and learning in classroom. Alongwith it, stress is laid on seminars, group discussions and interactive sessions with the experts. We have modern teaching tools like overhead projectors, interactive board and DLP Projectors, which are used by the faculty to make teaching learning process more effective. Teaching plans are made well in advance for the semester, in which the syllabus distribution, revision tests, assignments, problem solving sessions are taken into consideration. Along with the regular class room teaching, the students are encouraged to use the library and internet facilities provided in the college campus.

6.3.3 Examination and Evaluation

The college being affiliated to K.U. Kurukshetra, it is obligatory for us to follow the system provided by the University in this regard.

6.3.4 Research and Development

The college management encourages teachers for research by providing T.A and registration fee to attend seminars. The faculty is motivated to apply for research projects. Our faculty organizes seminars/ workshops /conferences and actively participates in seminars / workshops / conferences in India as well as abroad. One of our faculty member received UGC grant for presenting his research paper abroad.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- We have a Wi-Fi campus and internet connections under ICT plan of Ministry of HRD, Government of India to enable the faculty and the students to access the resources of knowledge.
- Online Public Access Catalogue (OPAC) terminal is available in the library, which is handled by the library staff. The students and faculty can access the internet facility during library working hours.
- College is registered with National Library and Information Services Infrastructure for Scholarly Content which provides access to 97300 e-books and 5902 e-journals of different disciplines.
- All the departments have computer and internet connection.
- All the Science departments have DLP projectors and one Audio-Visual laboratory.

6.3.6 Human Resource Management

The college has a well qualified and dedicated faculty. All the members put their efforts to make the students good human beings. All the members are assigned different duties and responsibilities as per their interest and expertise, which they fulfill with dedication and devotion.

6.3.7 Faculty and Staff recruitment

The college authorities are very meticulous regarding the recruitments, only highly qualified teachers and non-teaching staff are appointed. Teaching positions are created as per the workload in a particular subject or on the retirement of or resignation by the present incumbent(s). The regular faculty is employed strictly as per UGC, DHE, Haryana and University rules and conditions. The same eligibility conditions apply on part time and adhoc faculty. The college appoints temporary/adhoc teaching staff on the posts for which the Government does not provide grants.

6.3.8 Industry Interaction / Collaboration

The placement cell of our college organizes the visit of various companies from time to time. The companies like WIPRO, TCS, IBM, Infosys and Tech-Mahindra are invited to the college on regular basis and as a result many of our students get placement every year in different organizations through campus interview and selection procedure. The students of B.Sc. and M.Sc. Chemistry classes visited various industries as prescribed in their curriculum.

6.3.9 Admission of Students

All the admissions are made as per the rules and strictly on merit. The college makes all the efforts to ensure the implementation of the reservation policy framed by Government of Haryana and K.U. Kurukshetra. All the admission notices are displayed on the college notice board and the website. The admission process is totally transparent.

6.4 Welfare schemes for

Teaching	1.ESI deduction is given to contractual staff 2. Loan facility through Cooperative Thrift Society.
Non teaching	1. Staff Quarters are provided. 2. ESI deduction is given to contractual staff. 3. Wheat Loan. 4. Uniform given to non-teaching staff. 5. Endowment Fund to meet out emergency medical expenses.
Students	1. Insurance. 2. Scholarships 3. Fee concession

6.5 Total corpus fund generated

1945830

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Experts appointed by University	Yes	Student & peer feedback
Administrative	Yes	University DHE	Yes	Management

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

As the college is affiliated to Kurukshetra University Kurukshetra. All the efforts regarding examination reforms are taken at University level and implemented accordingly.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

No. In Haryana aided and government affiliated colleges running basic education courses are not given autonomous status.

6.11 Activities and support from the Alumni Association

- An alumnus of the college is invited as the Chief Guest on the Annual Athletic Meet.
- Scholarships are sponsored by the alumni of the college for meritorious and poor students.

6.12 Activities and support from the Parent – Teacher Association

The college has no Parent – Teacher Association but the college has one Parent Representative in IQAC. The feedback for improvement of college working is taken into account and implemented.

6.13 Development programmes for support staff

Nil

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Use of solar lights.
- Plantation of trees.
- Use of energy efficient appliances.
- Being an old structure, less consumption of electricity during summers and winters.
- The waste papers are collected from the different departments and handed over to the authorities for solid waste management plant.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- In the college internet connections were installed under ICT plan of Ministry of HRD and every department has been given internet connection.
- In every department the computers have been provided.
- The office work is completely computerized.
- Our college is a Wi-Fi campus and internet is available to the students during the college hours.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

The college administration tried to execute all the projects planned for the session 2013-14.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- Blood Donation Camp on Founders Day.
- Environment Awareness among students by organizing State Level Quiz and Poster Making Competition.

7.4 Contribution to environmental awareness / protection

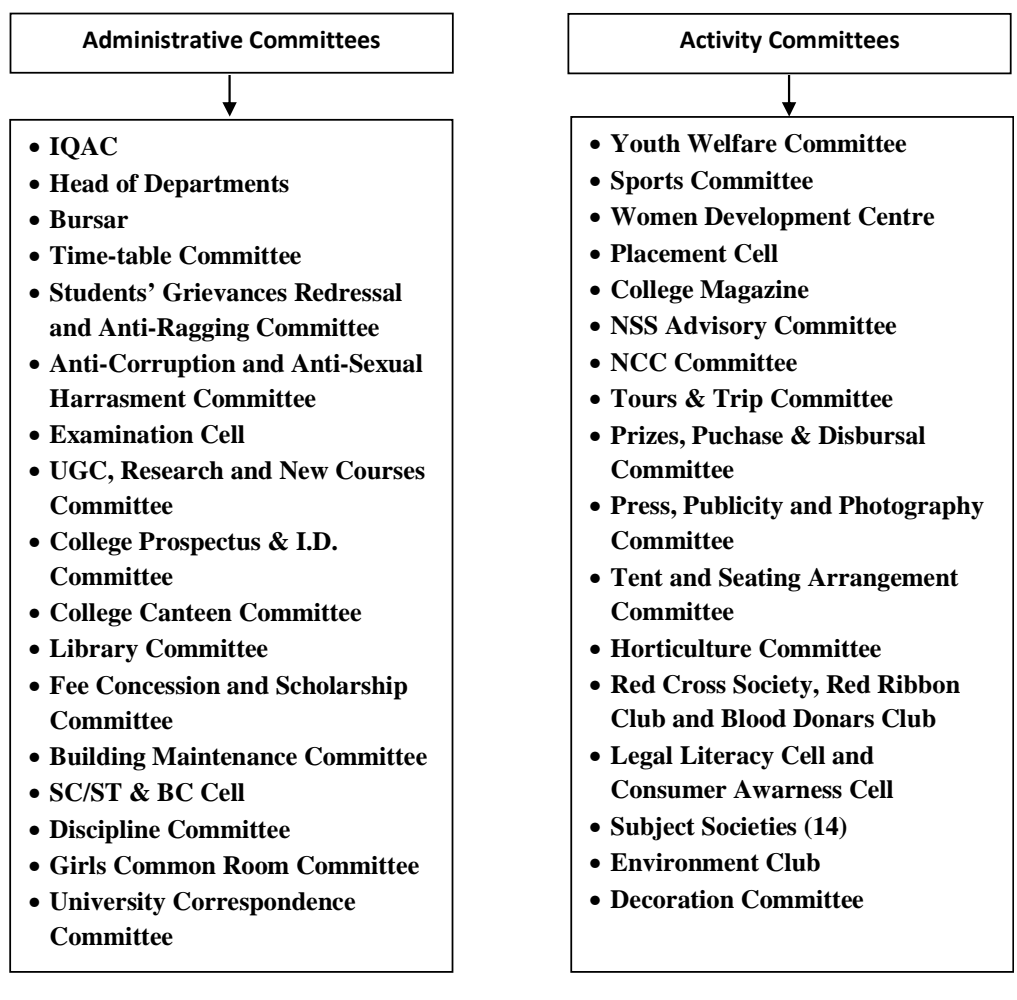
- Organizing State Level Quiz and Poster Making Competition on Environment.
- Teaching environment education as a subject to all the U.G. students.
- Use of solar lights.
- Plantation of trees.
- Use of energy efficient appliances.
- Being an old structure, less consumption of electricity during summers and winters.
- The waste papers are collected from the different departments and handed over to the authorities for solid waste management plant.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Swot analysis is performed by critical and exhaustive internal audit of the academic, administrative and extracurricular activities of the college by IQAC, Academic Council and Advisory Committee.

The various committees executing the various activities of the college are:



8. Plans of institution for next year

- The college is going into MoU with University of Debercen, Hungry and Tohoku University, Japan to help students and faculty of the college.
- The efforts will be made to get grant from UGC for Sports Infrastructure.

Dr. Chander Shekhar
Associate Professor
Coordinator, IQAC

Dr. Rakesh Kumar Bhardwaj
Principal
Chairperson, IQAC

Note: As this is a computer generated document, signatures are not required
